

SOCIETY OF OUR LADY OF GRACE CONVENT

PUSHPANJALI COLLEGE OF EDUCATION



STRATEGIC PLAN

(2020-2025)

Vision of the Institution

Education for the Life of the World

Mission Statement

To impart

Liberating, **I**nspiring, **F**ormative, **E**mpowering Education

Our Core Values

Commitment to Excellence

Holistic Development

Respect for Diversity

Discovery and Innovation

Concern for Environment

Objectives of the College

- To develop educational professionals by nurturing their knowledge, skills, values and capacities.
- To nurture the potential of each student with a focus on value for diversity
- To provide Teacher Education, that is grounded in values and bears a quest for excellence, bearing in mind the principles expounded in National Curriculum Framework for Teacher Education 2010
- To inculcate in student-teachers a zeal for social responsibility and social commitment
- To nurture, within the student-teachers, skills essential to a networked world
- To promote a learning ethos that is committed to fulfilling the present and projected needs of the nation and the world
- To network with society to create a learning ethos committed to the values enshrined in the Constitution.
- To promote a zeal for research that will address local, national and global needs through education

Long Term Goals

- To contribute to the field of Teacher Education by collaborating with institutions of national repute
- To augment the resources of the college and add infrastructural amenities required by changing scenario of Teacher Education
- To initiate need based courses that will help In-service Teacher Education
- To undertake research that will be based on the interdisciplinary nature of education.
- To integrate the recommendations of the National Education Policy 2020 and develop as an institution aligned to the core values enshrined in the Policy

Short Term Goals

- To achieve academic excellence by providing an atmosphere geared to holistic development
- To conduct Value Added Courses that will be beneficial to students and teachers
- To promote innovative practices in Teacher Education
- To collaborate with institutions in social field and education so as to expand the experiences of student-teachers
- To inculcate 21st century learning skills through regular programmes
- To support educational institutions by offering expertise as and when requested by the institutions
- To identify contemporary issues in education and respond in proactive manner.

Details of the above mentioned goals are described in the following paragraphs

Goal 1: Ensuring Academic Quality

In pursuit of the goal to **ensure academic quality**, the college will

- Strive towards ensuring that the Programme Learning Outcomes and Course Learning Outcomes are duly adhered to ensure excellence in academic quality. Revise the CLOs based on experiences of earlier academic year
- Provide required faculty-student and student-student support to achieve the PLOs and CLOs
- Collaborate with schools to enrich internship experiences
- Leverage the potential of ICT in learning by creating resources, identifying and disseminating information about quality resources
- Create and deploy online courses to augment other forms of interaction
- Strengthen mentoring to help student teachers excel to the best of their capacity.
- Appreciate excellence in various arenas and offer an opportunity to showcase student potential
- Deliberate on documents like NEP 2020 and integrate its recommendations into the teaching-learning process.

Goal 2: Capacity Building for All

In pursuit of the goal of **capacity building for all**, the college will

- Organize courses for student teachers to be equipped with 21st century skills
- Encourage student teachers and faculty to participate in self-study courses especially on modern trends in education
- Support faculty professional development on inclusive practices and accessibility
- Encourage participation in professional development endeavours to help enhance the academic quality.

- Create platforms for alumni to equip with skills to deal with contemporary issues in education.
- Organise programmes for inservice teachers especially on areas suggested by NEP2020

Goal 3: Fostering Partnerships and Community Engagement

In pursuit of the goal to **foster partnerships and community engagement**, the college will

- Collaborate with University of Mumbai to organize programmes for students and faculty and to contribute expertise whenever requested
- Collaborate with institutions and individuals working in the field of clean environment thus addressing local issues related to sustainable development
- Coordinate with community centres and sensitize students towards social responsibilities.
- Launch MOUs with institutions to augment the capacity building efforts of the college
- Provide consultancy to other institutions and thus build a culture of mutual support.

Goal 4: Being Proactive and Committed to Innovation

In pursuit of the goal to **be proactive and committed to innovation**, the college will

- Encourage student teachers and faculty to try innovative practices
- Showcase the innovations of student teachers and faculty on a suitable platform
- Disseminate findings related to innovative practices in education
- Identify areas for action research and carry out programmes in the same
- Procure and use feedback to improve further curricular plans